

## Top 12 Attributes of a Pastor

Results from the "Placemat Questionnaire" on April 19th

Respondents chose the 12 most important attributes they felt a Pastor should exhibit

Also included below are attributes/comments that were written in the blanks on the questionnaire

Total:	<b>68</b>	100%
is an effective preacher/speaker	<b>62</b>	91%
is a compassionate and caring person	<b>41</b>	60%
is a person of faith	<b>37</b>	54%
ministers effectively to people in crisis situations	<b>34</b>	50%
makes pastoral calls on people in hospitals and nursing homes and those confined to their homes	<b>34</b>	50%
is effective in working with youth	<b>32</b>	47%
encourages people to relate their faith to their daily lives	<b>30</b>	44%
builds a sense of fellowship among the people with whom he/she works	<b>29</b>	43%
helps people develop their spiritual life	<b>27</b>	40%
is effective in planning and leading worship	<b>27</b>	40%
is a good leader	<b>26</b>	38%
is effective in working with children	<b>26</b>	38%
maintains confidentially	25	37%
is a helpful counselor	24	35%
is mature and emotionally secure	24	35%
works regularly at bringing new members into the church	21	31%
is an effective teacher	18	26%
inspires a sense of confidence	18	26%
has strong commitment and loyalty	18	26%
continues to develop his/her theological and biblical skills	16	24%
has a strong commitment to the educational ministry of the church	16	24%
is accepting of people with divergent views	16	24%
helps people work together in solving problems	14	21%
is effective with committees and officers	14	21%
is effective in working with adults	14	21%
works regularly in the development of stewardship growth	14	21%
writes clearly and well	14	21%
encourages others to assume and carry out leadership	13	19%
makes pastoral calls on members not confined to their homes	12	18%
regularly encourages people to participate in United Church of Christ activities and programs	11	16%
is an effective administrator	10	15%
works well on a team	10	15%
is skilled in planning and leading programs	10	15%
has a sense of the direction of his/her ministry	8	12%
regularly encourages support of Our Church's Wider Mission	8	12%
reaches out to inactive members	8	12%
helps people understand and act upon issues of social justice	7	10%
is active in ecumenical relationships and encourages the church to participate	7	10%
deals effectively with conflict	6	9%
plans and leads well-organized meetings	5	7%
helps people develop their leadership abilities	4	6%
organizes people for community action	3	4%
sense of humor	3	4%
helps plan and goes on mission trips w/ church members	3	4%
understands and interprets the mission of the church from a global perspective	2	3%
has children of his/her own, has a family	2	3%
creates roles for teens on church committees	1	1%
wider church fellowship is a bust	1	1%
we need men's & women's fellowship	1	1%
has an appreciation of the history & traditions of the church	1	1%
someone who wants to be part of our community (town as well as church)	1	1%
someone young, enthusiastic, perhaps idealistic (hasn't given up on ideals for sake of practicality)	1	1%
modest salary so we can "reset" our budget at a very affordable level	1	1%
is a powerful speaker that gets you to THINK!	1	1%
creative with new insights, ideas	1	1%
charismatic leader	1	1%
bible based sermons	1	1%
how about considering a fairly new (young) graduate into the ministry?	1	1%
can't read ??	1	1%
builds effective link between confirmed members and adult congregation, missing NOW	1	1%
supports local & other missions	1	1%